

# Hanns Seidel Foundation Thailand

is inviting applications for the position of a

## Senior Programme Manager based in Bangkok.

From May / June 2026

The Hanns Seidel Foundation (HSF) is a German political foundation affiliated with the Christian Social Union (CSU) in Bavaria. Established in 1967, it operates in more than 60 countries with the mission to promote democracy, the rule of law, good governance, political participation, and sustainable development.

HSF implements projects in partnership with governments, civil society, academic institutions, and international organizations, focusing on civic education, capacity building, public administration reform, and dialogue platforms that strengthen democratic culture. Funded primarily by the German federal government, the foundation works independently and non-profitably to foster stability, peace, and responsible political leadership worldwide.

In Thailand, HSF has been involved in projects since 1993. Our main work pillars relate to the Parliaments of Thailand, the Royal Thai Police Force and range of civil society organisations and Universities.

### About this Role:

The role will focus on our work with the Parliaments in Thailand and dialogues on political, democracy and human rights, as well as economic and security implications in South-East Asia and their impact on Europe / Germany.

The role includes both project and programme management as well as political analysis.

### Your profile and qualifications:

- This is a senior role – at least 5 years of demonstrated experience in managing and implementing project activities.
- Preferably holding a Masters degree and/or have equivalent relevant professional experience.
- Ideally a background in political science, law, public policy and administration or related professional experience.
- Ideally a working experience with political institutions or organisations in Thailand – this includes parliament, government, universities as well as civil society organisations.
- Confident ability to analyse and evaluate political, economic and social developments.



- Excellent relevant skills in preparing reporting, concepts and communication on complex political environments.
- Understanding of the political climate in Thailand and the ASEAN region, as well as geo-political spheres and their impact on ASEAN and Europe.
- Fluent in both English and Thai: Speaking, writing, and editing. German skills are an asset.
- Relevant skills in Microsoft Office software, proficiency in other software and social media desirable.
- Excellent interpersonal, communication and presentation skills.
- Ability to work effectively as a team member as well as independently, with a high-level of self-motivation and ability to set and meet goals.
- Ability and willingness to travel occasionally in Thailand and abroad.
- Able to start from May / June onwards 2026.
- The position is for Thai nationals only.

**The Position includes the following core tasks and duties:**

- Management and implementation project activities.
- Conceptualising and preparations of project activities with the partner institutions.
- Moderation and facilitation of workshops and seminars.
- Researching, project reporting and political analysis.
- Providing, advising, building up and cultivating networks with national and international partners.
- Representing HSF at workshops and conferences of partners and other events.
- Working as an interpreter if required (Thai/English).

A detailed TOR will be discussed with shortlisted candidates.

**Are you interested?**

**Please apply with a) a brief covering letter outlining your interest and competence for this position, b) a comprehensive CV, and at least two relevant references, and c) your salary expectations. Please combine all application documents, including the cover letter in one single pdf file (size below 10MB) with your name and application date – example: name\_applicationdate.pdf**

**The deadline is 04.05.26. The applications will be considered rolling; this means interviews may take place within the period of the deadline. Only shortlisted candidates will be contacted!**

**Email for the application is: [munz@hss.de](mailto:munz@hss.de). We look forward from hearing from you!**